

Financial Obligations of Members in Good Standing Policy

Each member household shall meet its financial obligations by making payments of all obligations, including Religious School Tuition, as follows: 100% by the later of August 15th or 30 days after the date that the invoices for the current year dues and tuition are mailed to members to ensure timely mailing of High Holiday tickets to all congregants in good standing and reduce collection efforts and bad debts, provided however, that if a congregant has delivered valid bank account information and ACH payment authorization, payments on dues and tuition and any other charges may be paid over time by way of an acceptable ACH payment schedule. If a congregant wishes to pay in a manner other than ACH, all dues, tuition and charges must be paid on or before the later of August 15th or 30 days after the mailing of the relevant invoice. Any moneys due on invoices mailed for services rendered after August 15th are due upon receipt.

A Dues Adjustment Committee, consisting of the President (or one co-President, if applicable), the Treasurer and such other members as the Executive Board shall appoint, shall determine requests by a member household for dues relief and/or a different payment schedule from those set forth above. The Dues Adjustment Committee's deliberations are confidential, and its determinations must be confirmed in writing prior to the applicable deadline date.

The Board of Trustees shall also have the right to accelerate, extend or otherwise modify the foregoing schedules (including deadline dates and percentages set forth therein) and also to offer discounts, incentives and modified or alternative fee and Religious School Tuition arrangements to attract new members, to retain existing members, to encourage attendance at the Mountain Top facility operated by THS, and to insure timely collection of financial obligations owed to this organization.

Former households which elect to rejoin THS shall be required to pay all unpaid financial obligations (including Religious School Tuition) remaining from prior periods of membership.

A member household whose financial obligations have not been met by the applicable deadline date, or who has not by such date received specific written approval from the Dues Adjustment Committee for payment of same by alternative deadline date(s), shall not be considered a member household in good standing and shall not be entitled to receive High Holiday tickets or admission to Religious School, to have their children become Bar/Bat Mitzvah or Confirmed, to engage in lifecycle events at Temple with Temple clergy, or to receive the other rights, privileges and benefits of membership.

A member whose dues are in arrears as of April 1st may be suspended from membership at the discretion of the President and Treasurer. Any member whose dues are in arrears as of June 30th shall cease to be a member. No cessation of membership, whether through suspension, resignation or otherwise, shall relieve a member from the payment of any obligation due at the time of cessation.

A one-time 5% late fee may be assessed for any past due balances beyond the By-Laws mandated due dates. This does not apply to those families that are current and in compliance with their dues adjustment arrangements. Dues adjustments must be renewed annually if applicable.