

Temple Har Shalom
Annual Congregational Meeting
Meeting Minutes
May 30, 2018

Agenda:

The meeting was called to order by Stephanie Green, Co-President, Temple Har Shalom Board of Trustees at 7:11pm. A quorum of families in good standing were present as follows:

Adelman, C. Family	Berman, J. Family	Cohen, R. Family	Dobin, B. Family
Drasin, N. Family	Ehrenberg, K. Family	Ganz, E. Family	Gillenwater, V. Family
Goemaat, J. Family	Green, S. Family	Habas, H. Family	Hoffman, B. Family
Huresky, S. Family	Kahn, S. Family	Kaplan/Musnitsky, Family	Krakower, K. Family
Lader, D. Family	Landau, A. Family	Ludwig, J. Family	Mandelbaum, E. Family
Mehta, R. Family	Morales, M. Family	Neuman, K. Family	Paradise, G. Family
Rosenberg, D. Family	Rosenblatt, M. Family	Rubin, M. Family	Ruck, B. Family
Ruderman, M. Family	Sandler, J. Family	Schneiderman, R. Family	Soled, L. Family
Taffet, G. Family	Wang, J. Family	Wishnia, J. Family	Youngelson, M. Family
Zeitels, J. Family			

I. **Roll Call of the Board of Directors**

Members Present:

Denise Adelman, Rob Cohen, Bruce Dobin, Resa Drasin, Karen Ehrenberg, Stephanie Green, Michele Huresky, Debbie Krakower, Meredith Landau, Eric Mandelbaum, Ken Neuman, Gregg Paradise, Rachel Rosenblatt, Mark Ruderman, Alexis Soled, Audrey Taffet, Jon Wishnia, Debbie Davis, Jennifer Paradise

Members Absent:

Debbie Danielson, Caroline Dicks, Marc Youngelson

Professional Staff Present:

Rabbi Randi Musntisky, Cantor Anna Berman

II. **Approval of the Minutes from the May 24, 2017 Annual Congregational Meeting**

A motion was made by Mark Ruderman and seconded by Rob Cohen to approve the minutes of the 2017 Annual Meeting which was unanimously approved.

III. Report of the President – Karen Ehrenberg and Stephanie Green, Co-Presidents

Good evening. It is hard to believe that tonight, if all goes according to plan, marks the end of our co-presidency's second term begun in June of 2014. Through 4 years we became dear friends and supported one another. You may not realize that the two of us, since 2014 have experienced just about every lifecycle event imaginable – yes, it is possible to not only serve on a small committee but to actually be a temple president the year your child becomes Bar or Bat mitzvah – each of us did that celebrating two weeks apart in June of 2015. From B'nai Mitzvot to confirmation, high school and college graduations, caring for elderly parents, losing jobs, losing loved ones. We've missed sharing only two – childbirth, for obvious reasons – and the marriage of a child – but don't rush us. Through it all, Karen, I, Rabbi, Cantor, our staff and our board had dreams and goals which became objectives and plans. We would be remiss if we didn't recap a few of those dreams and goals and where we are with respect to them.

First and foremost, we needed to carry forward the work begun when we refinanced our building creating a new mortgage. ATID was born from that action raising 1.6 million dollars give or take – allowing us to repay a generous, anonymous, bridge loan, make Temple Har Shalom more accessible and provide a more solid foundation for the future. There are many to thank for ATID including our donors to whom we are grateful but, in truth, there are a few in our temple family to thank because we can never do that enough. Sheri Kole and Eric Mandelbaum agreed to helm this gargantuan effort alongside Rabbi Randi Musnitsky. Hugh Habas, Josh Kalafer, Lou Friedman, and Mark Ruderman were instrumental. From parlor gatherings, to fund raising, to donor recognition, to architectural drawings and bid reviews – Jill Friedland, Resa Drasin, Eric Harvitt, Dawn Haifetz, Stephanie Vanderbeck, just too many to count – we are grateful.

With those funds we enhanced our sanctuary by adding a ramp allowing access to all on our bimah and this summer we will finally, finally have an elevator installed truly making it easier for the young and the young of heart to come into and participate within our home.

As an aside - when someone doesn't honor their commitments, be it staff or a volunteer, leaving undone what they said they would do, there are only two options. The first is do nothing letting whatever it was go unfinished or depending cause a program or event to fail. The second is for someone to step in, to step up picking up the pieces and doing one's best to fulfill the ask. And so, there is one more person we must recognize and thank – though she won't be happy for being called out - and that is my co-president Karen Ehrenberg. People wonder, have the nerve to roll their eyes, and sometimes the audacity to express, out loud, their exasperation as to why Karen Ehrenberg is "involved" in what seems like every project, initiative, or process in this community. There is only one answer - because it needed to be done and no one else stepped up to do it – enter Karen. Karen, without fail, has and continues to give of herself, her talent, and her time and without her tireless efforts for more than 12 months, we would not be installing an elevator. Karen, on behalf of a grateful board, you are an amazing woman, leader, and volunteer – we are lucky to have you and we know it.

Another goal set in 2014 was the revival of our women's auxiliary. Women's Connection had been created in 2010 after sisterhood's dormancy several years prior but its relevance had petered out fairly quickly. Karen and I made the rebirth of Women's Connection a priority. With the help of Meredith Landau, Alison Tankel, Jenifer Paradise, Debbie Davis, Michele Huresky, and Dary Ruderman, (if I left anyone out please forgive me) we began to rebuild. A wine tasting, the inaugural Vodka and Latkes, book club, mah jongg, knitting, a year-end fashion show – momentum built. Women's Connection was renamed back to Sisterhood in a subsequent year and we, Sisterhood, of which Karen and I are both committed and proud members, will be meeting on June 5th to vote on their slate of officers for the New Year – the 4th with a fully functioning board.

As the leaders of our community, Rabbi, Karen and I knew that 1) change is inevitable and 2) we couldn't be afraid to change and 3) without change our community likely wouldn't thrive and perhaps even survive. And so, due to both need and circumstance there have been both personnel changes and operating changes within our community that, we hope will enable our community to reach a stable, more secure, footing strengthening our foundation for the years to come.

Education is an important pillar of our mission. Beginning ~6 years ago, before we became co-Presidents but were both serving on the Executive board, the board was asking whether Temple Har Shalom should have a preschool. It was hard to tell if it was making money and enrollment was way down to one tenth of what it was at its height when Greenwood Meadows was being built and young Jewish families were moving into Warren. The accounting told us that Mountain Top was not costing us money. Through desire, discussion, commitment and patience the feeling of the board was that we should work to see if we could help Mt. Top grow – not to the size it once was but enough so that it provided an incredible option for young families with Jewish and non-Jewish children to have a safe learning environment full of love, quality educational opportunities and community that was also a source of additional revenue to our community.

We, Rabbi, Karen, and a special debt of gratitude to Rachel Rosenblatt who gave and still gives so much effort and energy as a member of our Executive Board, began working with Elizabeth Block, who back in the spring of 2014 was finishing her first year as our Director of Congregational Learning before our term 1st year as co-presidents began, to hire a new head for Mountain Top. We had some success in those first two years and as we began to change the school's hours and added a new look for afternoon enrichments and created new areas like the Lego room and began to increase enrollment. As we started our second term as co-presidents Elizabeth made a change and hired a new Mountain Top director Amanda Jacobs and we have not looked back.

With Rabbi Musnitsky's help, and that of founding members the Flanzbaum's Temple Har Shalom has partnered with Israel's Technoda Science and Technology Education Center in Hadera, Israel to bring Technoda's groundbreaking pre-school and K-2 STEM (science, technology, engineering, math) education programs to Warren, N.J. Elizabeth traveled to Israel last summer and as we finish Amanda's second year, enrollment has grown, our pre-school's reputation has grown as a result of the teaching staff and curriculum - the sky's the limit!

We were also learning to listen to our congregation and worked to incorporate new ideas and constructive criticisms regarding religious school and Machon. We updated our curriculum. We created the option that now allows students have the option of coming to Temple Har Shalom on Sunday's only for both Hebrew school and religious school and last year began to offer a "remote" Hebrew school option via skype. We began to revamp our youth group and have worked hard to bring in young educators who really excite our kids such as Jordan Gelber who is completing his first year at Har Shalom and will be back next year. More changes are on tap for next year as we haven't been afraid to try new things, admit what isn't working and always, always, strive to be the best we can be.

As our excitement grows for the future, we are saying todah rabah to Elizabeth Block. Elizabeth - Atlanta better look out as the south will never be the same. We thank you for 5 memorable years of service sharing your knowledge and energy, time and talents. You and Yaacov will be missed and will always be welcomed home to Temple Har Shalom.

With respect to our front office, one of our biggest goals working with our previous treasurer Lou Friedman, our current treasurer Eric Mandelbaum and our Budget and Finance committee led by our co-chairs Sonia Kahn and Jon Wishnia these past few years, was to get our financial house in order. Our theme for the very first board meeting as co-presidents in June 2014 was "Back to Basics" – with the goal of doing things right first time, paying attention to the way we service our congregation, trying to formalize process and policy. While there are many areas involved we focused on two - who are our congregants/committed members and how can we be more efficient and effective in how we manage our community – the building and its finances. Through staff changes, retirement and resignation, through community surveys, peer outreach, tough discussions and difficult decisions – we now have a better understanding of our financials, strengths, congregant wants and needs - and later in the meeting we will be discussing the changes the board feels are necessary to move us forward.

4 years have passed, not quite in the blink of an eye, but throughout it all we have been supported by you, our community, its staff, clergy and congregants - and there aren't enough thank yous in the world to acknowledge each and every one who lent a helping hand, a kind word, an idea, and moral support. In addition to Elizabeth, we would like to thank each and every Teacher and our staff – Amanda, Stephanie, Jordan, Manny, Angelica, and Stefany. Karen Anolick – from managing high holy days to a friendly simple reminder – you always have had our back – thank you. Cantor – for your voice – be it in song, in ideas, in programming, in making our bimah a safe space for our teens, to being our friend, thank you.

Rabbi, Randi. Our Rabbi, our partner, our sister. Each other's sounding boards, venting boards, problem solving, commiserating, brainstorming, burden lightening, celebratory partner. Randi, who finds a faithful friend, finds a treasure – and we did.

A recent survey found that nearly half of all Americans — 41 percent — couldn't identify Auschwitz, a concentration camp where an estimated 1.1 million Jews and minorities were killed at the hands of Nazis during World War II. Among millennials, that number rose to 66 percent. The Anti-Defamation League's annual Audit of Anti-Semitic Incidents recorded **1,986 anti-Semitic incidents** across the United States in 2017, a 57% year-over-

year increase from 2016. This represents the largest yearly percentage increase in anti-Semitic activity since the ADL began keeping track in 1979.

When speaking at the Shabbat celebrating our high school graduates earlier this month we quoted Jonathan Sacks, the former Chief Rabbi of Great Britain. Rabbi Sacks once referenced what he called the "counter-intuitive phenomena of Jewish history. He said "When it was hard to be a Jew people stayed Jewish. When it was easy to be a Jew, people stopped being Jewish. Globally," Rabbi Sacks said, "this is the major Jewish problem of our time."

4 years ago, Karen and I were full of reverence – the congregation had put their trust in us. I can see some smirks – for its true that we were the "uncontested" choice, not once but twice – and yet we were, and still are, full of ideas and idealism, hope and optimism and, it has to be said, doubt and fear. Unfortunately, in America to be sure, and within the roughly 16 communities we serve, it seems as though it has been too easy to be a Jew such that people aren't staying Jewish or, at the very least supporting Jewish communities – temples. We recognized that and began to take action for without support, our community cannot flourish. And so, we, Clergy, staff, the entire board, we, Temple Har Shalom, worked and still works, tirelessly, to promote the benefits of community - praying, learning, practicing Tikkun Olam, celebrating, mourning, raising up, thanking, remembering, honoring, participating – for when we are needed or wanted, we want Temple Har Shalom to be able to say Hi Nane. Here I am.

Karen and I have answered hi nane these last four years and as soon to be immediate past presidents we will continue to do so. We want to acknowledge our families without whose love, support and understanding we couldn't have served.

This new year will mark a turning point in Temple Har Shalom's history – one where realizing what we are, who we are, how many we are - we take the actions necessary to, it is our fervent hope, ensure our community can and will be here l'dor vador, from generation to generation. To our incoming officers and trustees, we are here for you as resources, as fellow congregants and as friends. To the community as a whole, we didn't accomplish everything we'd hoped but we did our best, gave our best effort and we hope that was enough. It has been truly an honor to have been co-presidents of Temple har Shalom. With gratitude, and with high hopes, we pray the new year to come, will be one full of good health and happiness for all, and may we go from strength to strength. B'shalom.

IV. Report of the Senior Rabbi – Rabbi Randi Musnitsky

I am going to keep my remarks this evening brief, as there is a lot to discuss regarding our new Investment Levels as well as about the exciting changes that will be taking place our Religious School schedule and curriculum.

The Temple continues to be a vital part of the community and we strive to create programming that will reach all areas of our Congregation and the community at large. We are looking to improve our technology around the building that will enhance our ability to do so.

I do want to express our thanks and gratitude to Karen Ehrenberg and Stephanie Green for their four years as co-Presidents plus of all previous years of dedication to our Temple as members of the Board of Trustees. They have helped lead and guide our Congregation with great wisdom and I look forward to their continued support as the Immediate Past Presidents. I also want to give my appreciation to the entire Temple staff for working daily to provide this Congregation the best possible service.

V. Report of the Treasurer and action there on – presented by Eric Mandelbaum (Treasurer) and Jon Wishnia (Co-Chair of the Budget Committee)

- A significant portion of the last year has been dedicated to developing the new financial model
- Cash Balance remains good but is substantially less than several years ago and we continue to be cash negative exclusive of funds raised from the ATID campaign.
- In the last year, we have done significant work to update records which has resulted in better planning for Bad Debt and Dues Relief.
- Result is we have a smaller membership base to work with and requires significant additional revenue in addition to dues
- Mortgage Refinance in Fall of 2013 was an important milestone
 - We are almost through 5 years of the 15-year mortgage
 - The mortgage “resets” this year for the next 5 years
 - Expect that the rate will be very similar to the current rate, so debt service should be about the same
 - We continue to pay down principal and the balance is slightly more than the \$1.5 million at the end of this year
 - The annual payments are about \$180,000
 - These payments continue to strain our annual balance budget
- Voluntary Giving and support is more key than ever and has been a struggle the last several years with actuals below budget

- All fundraising has been a challenge which is one of the drivers behind the expense model/organizational structure changes
- ATID pledges remain at about 1.6 million with collections very strong and very little in terms of write-offs for ATID
 - \$300,000 of \$400,000 Bridge Loan has been repaid
 - Construction costs for the elevator will be slightly higher than the 50% of net pledges we originally estimated and with the approval of the Board of Trustees we will use additional Temple funds to pay the difference
 - The balance of the campaign will be used for the relevancy/programming/fiscal soundness and programming funds are included in the budget for 2018-2019.

Key Challenges/Risks

- Declining Jewish community in the area
- Lack of volunteers to give time, money and resources
- **Assumptions on the New Dues Model** – at what level will people give?
- Aging facility – Repairs increasing as facility ages

Opportunities

- Growing congregation and look at other communities for possible consolidation opportunities
- Continue to grow Mountain Top

We are not alone in what we are struggling with.

We do want to thank Sonia Kahn for all her time and effort over the years as she is retiring from the Finance Committee and will be relocating to North Carolina.

VI. Presentation of the 2018 – 2019 Budget and approval there of – Jon Wishnia, Co-Chair of the Budget Committee

- Overall budget of \$1.61m vs current year budget of \$1.73m.
 - Increase over last year but lower than two years ago.
- Membership
 - Membership model completely revised this year.
 - Budget is based on a membership of 264 families, compared to a budget of 300 this year.
 - Decrease is based upon an internal review of actual family membership and continued effort to us realistic numbers.
 - No Growth Assumption in the Budget
- Dues Model Revised
 - Simplified Model
 - Allows members to choose levels

- Most fees included in dues
- Religious School tuition increased to be more aligned with cost.

The decision to change was less about changing the money amounts and more about thinking about who we are and where we are going. We want an accessible way for younger families to enter the community.

We have dropped the Building Fund which was not bring in enough money. There will be no Men's Club or Sisterhood Dues, but we will still have events with fees. There is an allocation in the Budget for Auxiliaries. People can opt out of them. Administrative simplified and we don't need to chase fees.

Question from Dan Rosenberg – what went into the model?

Response from Jon Wishnia: There are some models that continue to look at Income levels and some models are a give what you want basis. What works for us is offering members a chart and the ability to give at a level they feel comfortable, but we will suggest what level they should give at. We will not know where the numbers are until people start returning cards. Optional Giving is also a big hole, and we hope that people will give more.

Question from Sandi Ganz – The Patron Level says "Couple", but you will have a choice at which level to choose?

Response from Jon Wishnia: Yes.

Contribution from Rob Cohen: Single person is the minimum level you can join at, but THS would love it if a single person joined as a Patron. If people who can afford to pay more will pay more it would be a big help to the Temple.

Contribution from Stephanie Gree: It is not about the type of Family, this is about support for the community. The names indicate support which is why they have names.

Question from Hugh Habas: With the most optimistic scenario, how much does this improve the finances?

Response from Eric Mandelbaum and Jon Wishnia: We are budgeting on the conservative side. If more people are Sustainers or Guardians we will be better off.

Question from Jay Ludwig: Will we receive a bill?

Response from Stephanie Green: We cannot bill because we don't know what investment level you will be choosing. We will be sending a letter requesting you to make a choice. We will still have Dues Variance and always help people who need financial assistance.

Question from Brian Hoffman: Have overall expenses approved payment options?

Response from Jon Wishnia and Karen Ehrenberg: There will still be the same ACH options and choices on how you want to pay.

Question from Ila Gillenwater: Are there additional fees for Religious School?

Response from Jon Wishnia: With Religious School/Machon Tuition third through sixth grades will have a slight increase in tuition and there will be a slight decrease with the other grade levels. This is still a work in progress. Religious School is not self-sufficient. Tuition and dues do not cover full cost.

Question from Danielle Lader: So, there is an increase in tuition, but a decrease in time?

Response from Jon Wishnia: We are changing the curriculum. This is less about specific dollars but more about what you are buying in to.

Staffing information from Jon Wishnia:

- We are looking at what is appropriate to invest in in terms of staffing – Do we need a Congregation Manager or Director of Congregation Learning?
- We need a Director of Engagement to reach out to the community and we need an Event Planner to assist. We will invest in a part-time Event Planner.
- Adding Office Manager role to make sure things are working
- We will be asking more of Jordan Gelber
- Lots of discussion and still at the first step

Question/Comment from Jessica Wang: Is there a listing of what responsibilities are so you know what the roles are?

Response from Jon Wishnia: We are looking at the smooth running of the Temple.

Fund Raising/Voluntary Giving continues to be a concern and a stretch:

- Optional giving budget revised to be included in certain dues levels
- Still in need of increases in optional giving/fundraising to meet the budget
- Has been set at \$160K, compared to \$152K in this year's budget

Mountain Top – continues to be an improving story

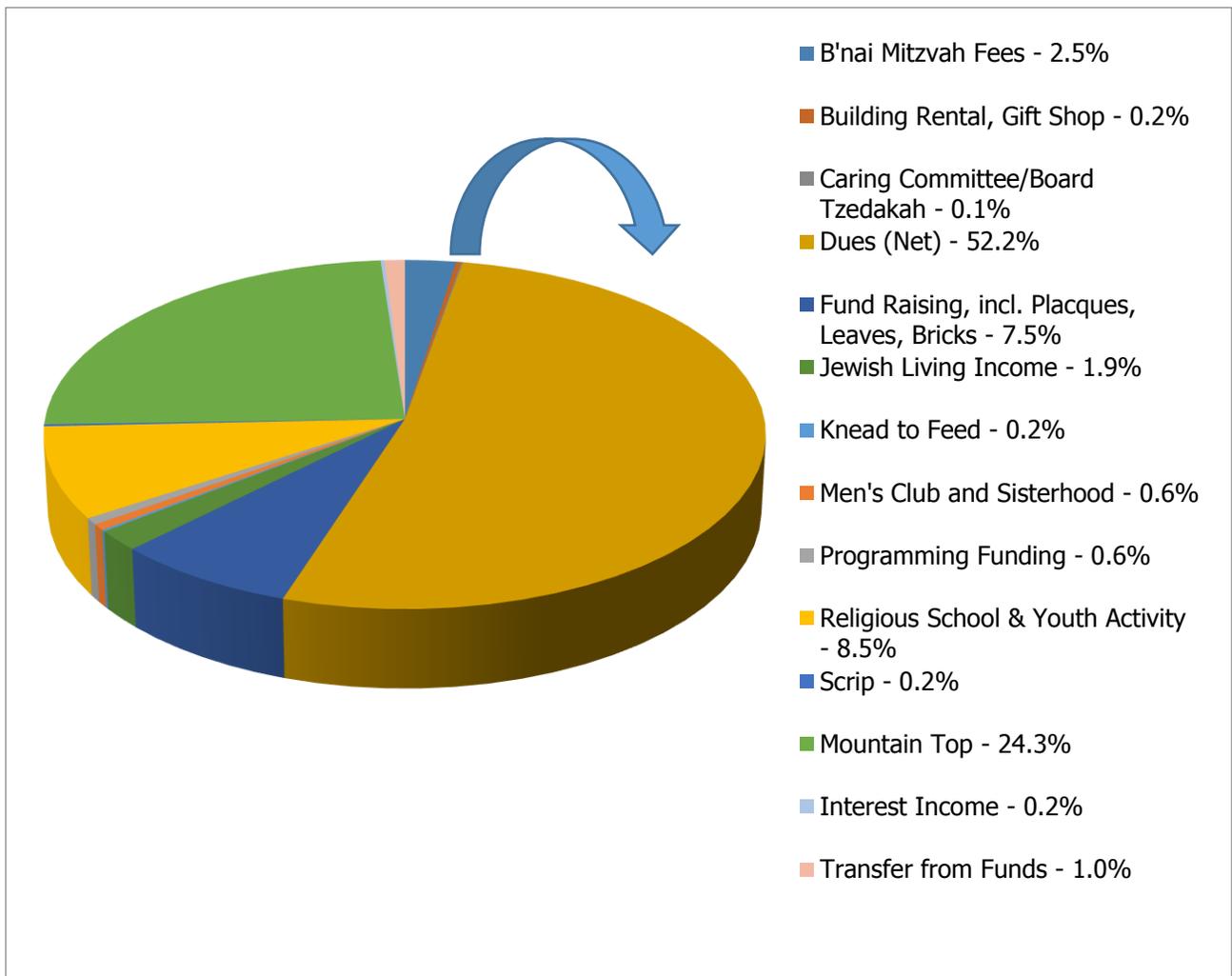
- Baseline of 45 students in budget compared to 40 at the end of the year.
 - While numbers aren't finalized, Mountain Top has positive net income for the current actuals.
 - If program doesn't grow, expenses can be rolled back to offset some of the budgeted expenses.
 - Overall budget of \$373K continues to increase from prior year actuals
- Religious School
 - Biggest projected change in the budget – Enrollment projection of 152 students compared to this year's budget of 226
 - Tuition increased slightly to partially cover expense of running school

Question from Sheri Cohen: Who will be the person to replace Elizabeth Bloch?

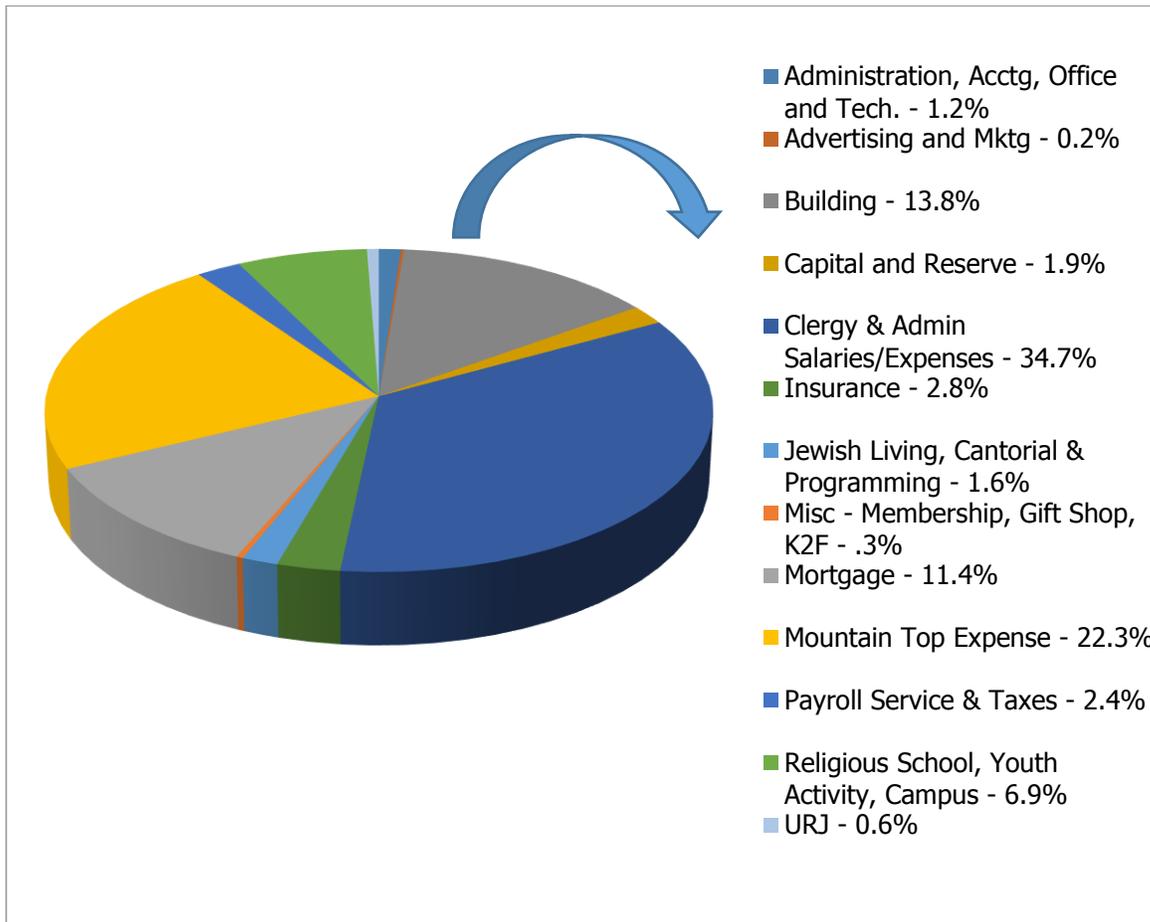
Response from Jon Wishnia: The Clergy will be stepping up for Clergy/Educator roles. Stephanie Canning will take some administrative pieces as will Jordan Gelber

- Staffing and Compensation
 - Revised structure of organization to better fit the needs of congregations
 - Compensation (not including teachers) continues to make up to close to 50% of the total budget.
- Other expenses
 - URJ Expense reduced to \$10k from \$20k in the previous years
 - Capital down to \$20k (from \$25k in prior year)
 - Reserve remains at \$11k consistent with prior years

Where does our money come from?



Where does our money go?



Many thanks to our Budget Committee:

- Sonia Kahn – Committee Co-Chair
- Jon Wishnia – Committee Co-Chair
- Karen Ehrenberg
- Stephanie Green
- Sheri Kole
- Eric Mandelbaum
- Rabbi Musnitsky

Stephanie Green: We need to vote on the Budget. Motion to approve the 2018-2019 budget was made by Jay Ludwig and seconded by Hugh Habas, Budget passed unanimously.

VII. Other Reports and Communication and any action necessary thereon:

Religious School Information present by Rabbi Musnitsky and Cantor Berman:

- We have a new name for Kindergarten to Sixth Grade – JSchool
- There will be no mid-week classes and there will be an integrated curriculum on Sundays from 9:00am – 12:00pm.
- We want to give our children an identity and be proud comfortable Jews
- JSchool will allow our children to be Jewish and to speak Hebrew
- Machon's schedule on Wednesdays will be revised as well: Eighth and Ninth Grades will meet at 5:30pm, all the classes will eat together at 6:30pm and then Seventh, Tenth, Eleventh and Twelfth Grades will meet starting at dinner until 8:00pm
- Our curriculum will include two new programs: Hebrew Through Movement for Kindergarten through Second Grade and Hebrew in Harmony for Fourth through Sixth Grade
- Students will learn Hebrew phrases not conversational Hebrew.
- Teachers will report to Cantor
- Introducing – Family Mitzvah Corps that will meet monthly and go into the community to engage in social action programs

VIII. Report of the Nominating Committee and Election of Officers and Trustees – Gregg Paradise, member of 2018 Nominating Committee

2018 Nominating Committee:

Chairman: Caroline Dicks (Trustee)

Rob Cohen (Trustee)

Amy Koslow

Cheryl Opell

Gregg Paradise (Vice President)

Audrey Taffet (Trustee)

- Committee had multiple conference calls and emails; corresponded several times per week to update on outreach to potential new Board members
- Over 2 dozen phone calls were made to Congregation members.
- Looked to keep diversity in representatives

The Nominating Committee has proposed the following revised slate for election of Officers and Trustees to a two (2) year term beginning June 1, 2018 for the Temple Har Shalom Board of Trustees:

- President: Jon Wishnia (Moving from Vice President)
- Vice President: Gregg Paradise
- Vice President: Michele Huresky (Moving from Trustee)
- Vice President: Alexis Soled (Moving from Trustee)
- Secretary: Rachel Rosenblatt (Moving from Vice President)
- Co-Immediate Past Presidents: Karen Ehrenberg and Stephanie Green
- Trustee: Debbie Danielson
- Trustee: Caroline Dicks
- Trustee: Resa Drasin
- Trustee: Ila Gillenwater (New to Board)
- Trustee: Meredith Landau
- Trustee: Ken Neuman
- Trustee: Mark Ruderman
- Trustee: David Schwartz (New to Board)

Motion to approve the proposed slate was made by Mark Ruderman and seconded by Rob Cohen. There was no discussion, and the Report and Slate were accepted unanimously.

The 2018 – 2019 Board of Trustees of Temple Har Shalom will be:

OFFICERS:

President:	Jonathan Wishnia
Treasurer:	Eric Mandelbaum
Vice President:	Gregg Paradise
Vice President:	Michele Huresky
Vice President:	Alexis Soled
Secretary:	Rachel Rosenblatt

TRUSTEES:

Trustee:	Denise Adelman	Trustee:	Debbie Krakower
Trustee:	Rob Cohen	Trustee:	Meredith Landau
Trustee:	Debbie Danielson	Trustee:	Ken Neuman
Trustee:	Caroline Dicks	Trustee:	Mark Ruderman
Trustee:	Bruce Dobin	Trustee:	David Schwartz
Trustee:	Resa Drasin	Trustee:	Audrey Taffet
Trustee:	Ila Gillenwater		

Two additional members who are not Trustees are the Men's Club and Sisterhood Presidents.

IX. **Old Business**

X. **New Business**

Question from Erwin Ganz about what we are doing about security in the building.

Response from Karen Ehrenberg and Stephanie Green: We have received a grant and are replacing cameras at entry points. We are also looking at hiring security guards for the building.

XI. **Remarks for the Good of the Order**

Jon Wishnia thanked Karen Ehrenberg and Stephanie Green for all of their work as Co-Presidents over the past four years.

Stephanie Green and Karen Ehrenberg wished Sonia Kahn well on behalf of the Board as she will be moving away. They wished her an easy move, health and happiness.

They congratulated Cantor on her Honorary Doctorate from HUC for her 25 years since becoming a Cantor. They also congratulated Rabbi on Rafe's graduation from medical school and becoming a Captain in the U.S. Army.

Motion to adjourn the meeting was made from Susan Schneiderman and seconded by Rob Cohen. The meeting was adjourned at 8:51pm.

XII. **Remarks for the Good of the Order**

Mark Ruderman reiterated the Temple's thanks to Lou Friedman and all he has done over the years. We owe Lou a tremendous debt of gratitude. Mark also thanked Sheri Kole and Eric Mandelbaum for all the work that they have done.

Stephanie Green said a big thank you to Touch-a-Truck chair Stefanie Lesnik, as well as Rachel Rosenblatt and Karen Ehrenberg who worked on the event. There were 1,100 families who enjoyed the day.

Stephanie also:

- wished Elizabeth Bloch well on her upcoming trip to Israel.
- Congratulated Sheri Cohen and Anna Bryant on a successful Sisterhood Fashion Show
- Men's Club for all their support during the year

Rabbi Musnitsky reminded everyone that if they are interested in the Congregational Trip to Morocco that the deadline is June 1st.

A motion to adjourn the meeting was made by Mark Ruderman and seconded by Rob Cohen. The motion was approved unanimously and the meeting was adjourned at 9:00pm.