

2018-2019 Dues Adjustment Application

Fellow Congregant,

Temple Har Shalom is funded by its members. The Temple's ability to achieve its mission, serving its members, the Jewish community, and practicing *Tikkun Olam* depends, in large part, upon our members meeting their financial obligations. Isaiah stated in 56:7 "My house shall be called a house of prayer for all peoples." It is the policy of Temple Har Shalom, then, to make every effort to assist members experiencing legitimate financial challenges; financial hardship should never be a barrier to being an active member of the Temple Har Shalom community. Temple Har Shalom's By-Laws call for the creation of a Dues Adjustment Committee with the responsibility of ensuring that requests for dues variance are justified and that dues and fees are set equitably. Dues Adjustment consideration, as is the case with alternate payment schedules and payment plans, is an annual process – it does not carry over from year to year - and all information is kept in the strictest confidence.

The Dues Adjustment Committee is comprised of three (3) members, the Temple President, Treasurer, and a member of the Temple's Board of Trustees.

To ensure an equitable and fair process, a Dues Adjustment application is attached. We respectfully request that you:

- Read each instruction carefully.
- Complete the application form's mandatory fields at a minimum and return as instructed at the end of this letter.
- Return your form no later than August 17, 2018.

All Dues Adjustment applications will be handled in the order they are received. In order to receive High Holy Day tickets and for Religious School registration to be accepted, your Dues Adjustment arrangement must be finalized by the Committee. Please understand that all, some, or none of the dues relief requested may be authorized.

Once the decision of the Dues Adjustment committee is agreed to you will be contacted by the Temple Treasurer and receive a revised statement as appropriate. All financial arrangements for fiscal year 2018-2019 are to be paid as agreed upon in your Dues Adjustment letter with a final due date of May 31, 2019.



Rabbi Randi Musnitsky, D. Min.
Cantor Anna S. Berman
Amanda Jacobs, Director, Mountain Top School
Jordan Gelber, Youth Engagement Coordinator
Jonathan Wishnia, President

Please return the Dues Adjustment form in an envelope marked **confidential** to:

Attn: Dues Adjustment Committee

Temple Har Shalom
104 Mount Horeb Road
Warren, NJ 07059

Please feel free to contact president@templeharshalom.org, should you have any questions.



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**Temple Har Shalom
2018 – 2019 Confidential Dues Adjustment Application**

Note: Requests for Special Dues Adjustment must be done on a yearly basis
PLEASE PRINT COMPLETING ALL OF THE IDENTIFICATION INFORMATION BELOW.

Date: _____

Name(s): _____

Email: _____

Address: _____ City: _____ Zip _____

Home Phone: _____ Business Phone: _____ Cell Phone: _____

Number of years at this residence: _____

Marital Status: (Circle one) Married Divorced Widow(er) Single

Child: _____ Age: _____ Sept. 2018 Grade: _____ Child: _____ Age: _____ Sept. 2018 Grade: _____

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of children in our Religious School: _____ # of children at Mountain Top: _____

How long have you been members: _____ How many years have you received dues adjustment? _____

Do you have an outstanding financial obligation from a previous year(s) to the Temple? Yes No Unsure

*Why are you requesting special dues consideration? Do you have an extenuating circumstance? Be specific.

What can you afford to contribute as a congregant to support our congregation and the Jewish community? \$ _____





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You can support the Temple, seamlessly, by purchasing Scrip (supermarket gift cards) to be used at your local grocery store; the Temple earns 5% on every dollar worth of scrip. If your family spends \$150/week, the Temple earns \$390 over the course of a single year. Can you commit to purchase scrip weekly or monthly and add to your support of the Temple by simply buying groceries? Yes No

Dues Adjustment does not include Mountain Top fees.

TO ASSESS LEGITIMATE FINANCIAL HARDSHIP PLEASE PROVIDE **ONE** OF THE FOLLOWING:

Attach your 2017 Tax Return (form 1040)

OR

Answer the following questions; * indicates a question is mandatory

A. INCOME

*Member 1 Name: _____ Age _____

Employer: _____ Occupation: _____ How long? _____

*Member 2 Name: _____ Age _____

Employer: _____ Occupation: _____ How long? _____

Please include all salary, bonus, commissions , etc.

2016 Compensation (net income after taxes) Member 1 + Member 2 \$ _____

2017 Estimated Compensation (net income after taxes) Member1 + Member 2 \$ _____

If separated/divorced, amount of alimony and child support received per year? \$ _____

Total amount of interest/dividends, pension, SS, and other income in 2017? \$ _____

TOTAL HOUSEHOLD NET INCOME EXPECTED FOR 2018: \$ _____

*Total Estimated Household Net Income for 2018: \$ _____

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Answer the following questions; * indicates a question is mandatory

B. INCOME

*Member 1 Name: _____ Age _____

Employer: _____ Occupation: _____ How long? _____

*Member 2 Name: _____ Age _____

Employer: _____ Occupation: _____ How long? _____

Please include all salary, bonus, commissions , etc.

2016 Compensation (net income after taxes) Member 1 + Member 2 \$ _____

2017 Estimated Compensation (net income after taxes) Member1 + Member 2 \$ _____

If separated/divorced, amount of alimony and child support received per year? \$ _____

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TOTAL HOUSEHOLD NET INCOME EXPECTED FOR 2018: \$ _____

*Total Estimated Household Net Income for 2018: \$ _____